

Kind Attention : Mr. Chandramoni

OFFICE OF THE CHIEF COMMISSIONER OF CENTRAL EXCISE,
CHENNAI ZONE
26 1, MAHATMA GANDHI ROAD, PUNGAMBAKKAM, CHENNAI 34

C.No. II/3/54/2008-CP(CCA)

Dated 03.04.2011

CIRCULAR NO. 1 /2011

Sub: - Fixation of Pay consequent to the introduction
of New Pay Scales under Revised Pay Rules, 2008
in respect of Super. of Central Excise - Reg.

After the introduction of new pay scales as per the Central Civil Services (Revised Pay) Rules, 2008 notified on 29/08/2008, there was a confusion among the Competent Authorities who are empowered to fix the pay and also the Drawing and Disbursing Officers with reference to the pay for the Superintendent of Central Excise. This was on account of the introduction of a new pay scale alongwith corresponding entry for the direct entry Group A Officers and whether the Superintendents who had already been granted the scale of 8000-275-13500 as per the financial upgradation under ACP scheme are entitled for this new scale meant for direct entry Group A Officers. Some of the Commissioners have also written letters to the Chief Commissioner of Central Excise, Chennai seeking clarification in this regard.

2. The DOPT vide OM No.35034/3/2008-Est (D) dated 09.09.2010 had clearly given illustrations as to how the pay should be fixed for the officers who were granted pay benefits under the erstwhile ACP Scheme. The Hon'ble CAT, Chennai vide order dated 09.03.2011 in O.A. Nos.821, 930, 931 and 1098/2010 also confirmed the pay scale of PB-3 with Grade Pay of Rs.5400 for the Superintendents (direct recruit Inspectors) who were granted with 2nd financial upgradation under the ACP Scheme.

3. In terms of the above DOPT instructions dated 09.09.2010 and also the practice being followed in a number of Zones, with a view to maintain a uniform practice in all the Commissionerates, the following clarifications/directions are issued which may be brought to the knowledge of the Heads of the Offices empowered to fix the pay as well as the Drawing and Disbursing Officers to strictly adhere and make necessary entries in the Service Book of the individual Officers.

(i) The Pay of the Superintendent (direct recruit Inspectors) who were given the second ACP prior to the introduction of MACP scheme will be fixed in the Pay Band PB-3 with Grade Pay of 5400.

(ii) The Pay of the Superintendent whose grade pay is fixed as Rs.4800 in PB-2 will be fixed with the grade pay of Rs.5400 in PB-2 upon completion of four years of service as Superintendent.

(iii) Pay of the Superintendent(direct recruit Superintendents) who were given the first ACP prior to the introduction of MACP scheme will be fixed in the Pay Band PB-3 with Grade Pay of Rs.5400/-

(iv) The Pay of the Superintendent whose grade pay is fixed as Rs.5400 in PB-5 and upon next financial upgradation under ACP/MACP will be fixed in the Pay Band PB-3 with Grade Pay of Rs.6600/-

v) The Pay of the Superintendent whose grade pay is fixed as Rs.5400 in PB-2 will be fixed with the grade pay of Rs.5400 in PB-3 upon grant of financial upgradation under MACP Scheme.

4. The Orders issued by the competent authority granting the second upgradation under ACP scheme and the third upgradation under MACP scheme vide Order No.48/2010 and the commenda issued will continue to be implemented but with the correct pay fixed for the officers as per the illustrations given above. The Drawing and Disbursing Officers will make relative entries in the Bills for the Officers while drawing the arrears etc. and enclose the revised pay fixation orders and then submit the bills to the Pay and Accounts Officer for passing the Bills. This exercise should be completed by all the Officers within one month from the date of receipt of this Circular and a compliance report submitted.

5. These instructions are issued with the approval of the Chief Commissioner of Central Excise, Chennai.



K.CHANDRA SEKHAR
COMMISSIONER

To:
The Commissioners of Central Excise, Service Tax and Customs under Tamilnadu & Puducherry
Cadre Controlling Zone.

Copy to
Chief Commissioner of Central Excise, Coimbatore
Chief Commissioner of Customs, (Preventive)
PAO Central Excise, Chennai 34
Chief Controller of Accounts, CBEC, Chennai
Principal Chief Controller of Accounts, CBEC, New Delhi.