

**ALL INDIA ASSOCIATION
OF
CENTRAL EXCISE
GAZETTED EXECUTIVE OFFICERS –
CHENNAI UNIT**

**GENERAL SECRETARY'S REPORT
2009-11**

Dear Comrades

I wish to present my report on the activities of the Association during the period 2009-11.

Organisation:

To begin with all the units were duly represented and the office bearers were elected / co-opted by the body and I received immense cooperation from all the office bearers. I express my sincere thanks to every one of them and all those who have contributed in myriad ways to the activities of the association. The Inspectors' Association had supported us fully on issues of common convergence and thanks are due to them.

The organization was strengthened by meetings being held regularly as also by various agitation methods adopted to ensure the acceptance of legitimate demands of the cadre. The high point was the Associate Executive Committee meeting hosted by our unit on 23/24th Sep'2010. Towards this purpose members had contributed liberally and magnanimously on all fronts. Expressing a simple thanks will amount to ingratitude and the organization remains debt ridden to them. Your association has traveled a long way during this period and made rapid strides on many fronts. A few mentioned are the financial strength, organizational muscle achieved in terms of positioning itself in the eyes of the administration (Including the CBEC), fraternal associations in the department as well as other Central Government Departments and a healthy say in the conduct of affairs of the All India Body. In short the organization's visibility has vastly improved. Website cengochennai.com dedicated to the cadre was launched during July'2009.

Participation in All India Programmes

- One day fasting on November 30, 2009 at Jantar Mantar, New Delhi. 10 members from the unit participated.
- Black Badge programme during Excise Day 2011 celebrations.
- One Day fasting on 20th April 2011 at Jantar Mantar, New Delhi pressing for early removal of stagnation in the Department. A lunch hour demonstration expressing solidarity with the All India Programme was held in Nungambakkam High Road Premises along with Inspectors Association.

- Your unit was effectively represented in the Kanpur convention held on 22nd / 23rd January 2010 by way of active deliberations and ensuring a good team of office bearers at the National Level.
- Associate Executive Committee Meeting in Chennai on 23rd / 24th Sep'2010.
- Associate Executive Committee Meeting in Ludhiana on 16th / 17th July'2011.
- One day meeting on 16th Oct'2011 (New Delhi) in the backdrop of Supreme Court Judgment dated 03.08.2011 and Minutes of Board Meeting dated 16.09.2011.
- One day meeting on 16th Nov'2011 (Bangalore) to ensure uniformity in the stand taken by petitioners before Supreme Court.

The effective challenge mounted by the Association resulted in the CBEC filing an affidavit before the Apex Court proposing to consider 13:2:1 promotion ratio. Let us congratulate ourselves on this achievement as the continuance of earlier ratio 6:1:2 has been effectively undone after fifteen years of its introduction. Your unit had donated Rs.50,000/- each to both the petitioners before the Apex Court. Both the petitions were tactically supported by the All India Association. This was in accordance with the Executive Committee decision of this unit to help the cadre. The flip side however is the delay caused in getting the CR cleared. Though the Association is not responsible for this delay, I would like to express, my sincere apologies, for the retirements, happening with a single promotion, in the entire career of executive officers and assure all that we will do our best to contain the damage as early as possible. Our unit whole heartedly helped the All India Association in getting meetings arranged with the Minister of State(DOPT) and Minister of State (Revenue) to resolve the problems facing the cadre. This was made possible by Puducherry Unit[Special thanks to Sh. Velayudham, Calaimony, Uthirapathi and 2 officers[Sh. Varadarajan & Sh. Mahendran] from Service Tax, Chennai. It is because of the pressure mounted by the Association, the DOPT has raised some pertinent questions on the issue of Cadre Restructure. The CBEC's implicit refusal, to implement the Supreme Court Judgment of 03.08.11, in its entirety, has been challenged before the same court, with an appeal to direct regularization of Ad hoc promotions from the year 1997 in the ratio of 13:2:1, and on the petitions succeeding, will result in 290 more Assistant Commissioners posts to Central Excise side apart from the usual quota in the ensuing Cadre Restructure.

Pay Matter / MACP

The refusal to acknowledge award of Rs.6,600/- Grade Pay on 3rd MACP, by the PAO establishment, was taken up before different authorities and in different ways right from the day MACP was notified i.e. 19.05.2009. It was a long drawn struggle by Chennai

and we were alone in our fight. Your unit had supported the cases filed by Shri. Jayanth, R. Chandrasekaran, Shanmugam logistically/morally & the case of Shri. Rama Chandran[out on VRS] financially to the extent possible though the above were filed independently by them. Even after the petitions succeeding, the PAO establishment tried to restrict it to the petitioners but the association intervened and obtained an order dated 20.05.2011 from the Ministry which effectively sealed the issue in our favour. I thank the Secretary General for efforts made in getting this order dated 20/05/11.

The efforts made by the unit in matters of Pay / MACP has been duly acknowledged by the All India Association by authorizing us to file a case on MACP anomalies before Chennai CAT on its behalf. At the time of reading this report there is every possibility that this petition is filed before Hon'ble CAT, Chennai.

Local Issues

Annual General Transfer / Outstation:

Has been handled effectively barring the unsavoury developments during 2010 when the Association was forced to observe a fast to find a solution. Seven people were retained due to the agitation and to a large extent norms were followed.

Local Transfers

Deviations specifically brought to our notice were taken up. The issue of 8 officers transferred to LTU during 2011 without willingness expressed was taken up with the Administration & the orders of 7 were cancelled. One was not considered citing technical grounds. In respect of local transfers effected in Hosur during 2010 the same could not be taken up successfully as there was no unanimity of views among officers working there.

Issues taken up by us & through All India Association

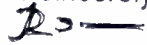
- Audit- Monitoring Committee Meeting- Requirement of Range Officer to be dispensed with and the prescriptions of the Audit manual to be followed.
- Performance appraisal done in respect of Range Officers in Chennai – III Commissionerate.
- Attendance[both with & without uniform] in Personal Hearing before Commissioner[Appeals].

- Status of stand alone Service Tax Commissionerates and Large Taxpayer Units.
- In situ scheme independent of Cadre Restructure
- Stepping up of pay for Non ACP beneficiaries in accordance with the P&H High Court Judgment
- Harassment of our member working in CESTAT.
- Proper utilization of 1% incentive
- Separate Board for GST to be headed by an IAS Officer
- MOU to be signed between Association & CBEC to be made a precondition for Cadre Restructure to go through.
- Audit of Divisions / Ranges by CERA
- Parity with Examiners of Customers in matters of promotion.
- Creation of Commissionerates to be based on Workload & Revenue and not on Revenue alone.
- Report on HRM
- GPF Pass Book in Chennai III Commissionerate on an experimental basis
- Service Book copy to all officers[done in Chennai IV Commissionerate]
- Post card campaign highlighting stagnation in the cadre & addressed to six highest authorities in the Gol based on inputs from office bearers/members in Chennai I

I again express my sincere thanks to all the office bearers and members as also the units. My special thanks to former President Shri. RL. Sampath Kumar (whose services are put on record here), to the incumbent Shri. S. Chandrasekar, N. Raman, Treasurer, Shri. B.A. Chakravarthi, Advisor, all Unit Secretaries / Vice Presidents/ Executive Members / Office Secretary / Special invitees to EC and all fraternal associations, more specifically the Inspectors Association. My thanks are also due to the All India President / Secretary General and office secretary for the support received from them in handling various issues. Finally without His grace nothing would have been made possible and which will continue to be bestowed upon us for achieving the legitimate aspirations of the cadre. Statement of Accounts being tabled separately.

I place the report and statement of accounts for approval by this august body.

CHENNAI
20/1/2012

Yours sincerely

(R. CHANDRAMOULI)
General Secretary