

F. No. A-23011/06/2011-Ad.IIA
Government of India
Ministry of Finance
Department of Revenue

New Delhi, the 26th June, 2013.

To

All the Chief commissioners/Directorate General under CBEC,
All the Commissioners in charge of Directorate under CBEC.

Subject : Assured Career Progression Scheme for the Central Govt.
Civilian Employees - Stepping up of pay in such cases
where the Senior, but for the pay revision, would have
continued to draw higher pay- clarification regarding.

Sir/Madam,

I am directed to say that the Board has received a number of representations from Inspectors/Superintendents for stepping up of their pay at par with their juniors who are getting higher pay on account of receiving ACP benefit after upgradation of the post, i.e. after 21.04.2004, vis-à-vis their senior who had received the same ACP benefit prior to 21.4.2004.

2. A few officers, viz., Asis Kumar Panda (OA No 673/2010, in CAT Cuttack Bench), Shri S.M. Langewar & others(OA No. 105/2011 in CAT Jabalpur Bench), Shri Vivek Verma & Ors (OA No.371/2011 in CAT Jabalpur Bench), Shri Sudhir Kusre (OA No.722/2012 in CAT Jabalpur Bench), Shri Chalapathi Rao (O.A.No. 31/2007 in CAT Hyderabad Bench) have also filed cases in respective Benches in Hon'ble CAT and have obtained orders in their favour.

3. The issue has been taken up with the Department of Expenditure and Department of Personnel & Training.

4. It has been decided to allow stepping up of pay of senior Inspectors/ Superintendents, at par with their juniors who are getting higher pay on account of their receiving ACP benefit after 21.4.2004, when the seniors have received the same ACP benefit prior to 21.4.2004, i.e. the date on which the posts of Inspectors and Superintendents had been upgraded. The benefit of stepping up has been allowed subject to fulfilment of following conditions :

- (i) Both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted/financially upgraded should be identical in the same cadre.
- (ii) The pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical.

- (iii) The senior Government servant should have been drawing equal or more pay than the junior before receiving ACP/Promotion prior to 21.04.2004.
- (iv) The stipulations as contained in DoP&T's O.M.No. 4/7/92-Estt.(Pay-I) dated 4.11.1993 alongwith revision of pay scales may be observed while granting such a stepping up of pay.

5. This issues with the concurrence of DoP&T vide their I.D.No. 47445/Dir(E.I)/Estt.D dated 13.06.2013.

Yours faithfully,


(Sarvjit Singh)

Under Secretary to the Govt. of India
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