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भारत सरकार / GOVERNMENT OF INDIA
वित्त मंत्रालय / MINISTRY OF FINANCE
राजस्व विभाग / DEPARTMENT OF REVENUE

केन्द्रीय उत्पाद शुल्क के मुख्य आयुक्त का कार्यालय, चेन्नै अंचल
OFFICE OF THE CHIEF COMMISSIONER OF CENTRAL EXCISE
CHENNAI ZONE

26/1, महात्मा गांधी मार्ग, नुंगम्बाक्कम, चेन्नै-600 034
26/1, Mahatma Gandhi Road, Nungambakkam, Chennai 600 034

सी.सं./C.No.II/ 3/21/2012 -सं.नि.प्रा.-स्था/CCA.Estt

दिनांक/Date : 11.06.2015

To

Shri M.V.Ramesh,
President, All India Association of Central Excise Gazetted Executive Officers,
Chennai Unit,
Chennai

Please refer to your letter dated 09-06-15 regarding the posting and transfer in the grade of Superintendents effected vide Order No.35/2015 dated 01-06-2015.

2. The said letter refers to discussions held by you and other Office Bearers of your Association with me on 13-03-2015 and 27-05-2015 in which you had made a request to adopt the transfer policy of 13-02-2008. I would like to draw your attention to the fact that even in the said meeting it was informed that a review of the transfer policy was necessitated **due to the cadre re-structuring** in which a separate Zone i.e. **Chief Commissioner of Service Tax Zone as well as 4 new Audit Commissionerates** were created in the Chennai Cadre control zone. **As you are aware, similar exercise of revision of transfer policy due to the same reasons in the recent Cadre-Restructuring has been effected in almost all the cadre control zones under Central Board of Excise and Customs and the annual general transfers of 2015 have been effected on the basis of such revised transfer policy.** In any case, it was

explained during the meeting that the AGT for 2015 cannot be deferred on the ground that **GST is likely to be introduced in 2016.**

3. I would also like to bring to your notice and to the notice of all the constituent members of your association that the new transfer policy, in fact, places more emphasis on better exposure of officers to all wings, i.e **Central Excise, Service Tax and Audit.** Further, all aspects of staff welfare that the transfer policy of 2008 being referred to by you have been duly taken into consideration. A comparative chart of the two policies is given below:-

COMPARISON OF TRANSFER POLICY 2008 AND 2015

Sl. No.	Particulars	Transfer Policy 2008	Transfer policy 2015
1	Normal tenure in a Central Excise Commissionerate	6 years	6 years (4 years in a C.Ex. Commissionerate and 2 years in CCO/LTU/ Appeals etc.)
2	Normal tenure in Service Tax Zone	4 years	4 years
3	Puducherry	NIL	10 years
4	LTU	3 years extendable by one year at a time	2 years extendable by 1 year (because 4 years is exhaustive & 2 years LTU / CCA eventually to balance sanctioned strength/ working strength.
5	Moffissil locations like Hosur, Vellore, Ranipet, etc	maximum 4 years	Minimum 1 year maximum 4 years
6	Transfer out of Chennai on AGT	1 year	1 year
7	Transfer out of Chennai on promotion	2 years	2 years
8	Posting to Audit	No Policy	Policy of officers being posted to LTU / CCO compulsorily. Also senior officers to be posted in Audit.

9	Compassionate grounds	(i) Officer is suffering from serious illness. (ii) Single parent having school going Son / Daughter (upto 12th Standard without any adult relative staying with them. (iii) Son / Daughter studying in 10th or 12th Standard in the coming academic year and spouse employed / working outside Chennai (iv) Dependent family members suffering from serious / terminal illness requiring constant presence / attention of the officer.	(i) Serious self-sickness affecting mobility of the officer. (ii) Officer having an Autistic or Special / differently abled Child (iii) Child studying in Class X / XII (iv) Spouse working in Central / State Government in a non-transferrable job and not yet due for transfer under their policy. (v) Lady officers who are having children below 2 years.
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As is evident from the above, the new policy has addressed the concerns of the officers in more comprehensive manner.

4. I would also like to bring to the notice of your constituent members that the new transfer policy, in fact, seeks to provide the necessary expertise to the officers of the department to efficiently cope up with the roll out of GST. As you would have noticed the order seeks to give necessary exposure of Service Tax to officers who have never worked in that field. Further an effort has been made to post senior officers of the department in the Audit Commissionerates so that their skills and experience can be efficiently utilised.

5. You have further requested that there should be even distribution of vacancies among the 4 different zones. You would appreciate that an even distribution of vacancies would necessitate transfer of hundreds of officers from Coimbatore and Trichy zones where the numbers sanctioned posts has actually been reduced in the present cadre review. This would cause not only huge financial burden to the exchequer but also immense hardship to the

officers posted in Coimbatore/Trichy (Prev) Zone. Accordingly an effort has been made, particularly considering the reduced sanctioned strength in Coimbatore to retain the maximum number of officers in Coimbatore.

6. A careful perusal of the AGT order No.35/15, would reveal that it specifically takes into account cases such as the wards of any officer were studying in Class X or XII, requests on medical grounds or compassionate grounds wherever they are covered as per the transfer policy and the cases of single parents.

7. However considering the massive scale of the transfer orders involving hundreds of officers, there may be certain errors due to the non-availability of updated records, etc. I have accordingly constituted a **Committee of 3 Commissioners and 1 Additional Commissioner as per the transfer policy 2015**, to look into the representations received subsequent to the transfer order and recommend redressal of genuine grievances by 19th of June, 2015.

8. You are free to seek any further clarification in these matters while however, ensuring that the smooth working of the entire Cadre Controlling Zone is not affected by any **precipitative and unwarranted steps by you or the Constituent Members of your Association.**

S. Ramesh
(S.RAMESH)

Chief Commissioner

Copy to:

✓ The Chairman, CBEC, New Delhi - for kind information, please
Member (P&V), CBEC, New Delhi- for kind information, please
Notice Boards in Chennai CCA Zone