

ALL INDIA ASSOCIATION OF CENTRAL EXCISE GAZETTED EXECUTIVE OFFICERS : CHENNAI UNIT  
No.121, N.H.ROAD,CHENNAI -600034.

Assn. Lr. 11/15

Dated 22/05/15

To  
The Chairman,  
Central Board of Excise & Customs, North Block,  
New Delhi.

Respected Sir,

Sub : Transfer Policy 2015 in r/o Gr. B Gazetted/NGO Executive Officers In Chennai CCA-  
Reg.

Ref : CC, Chennai CCA's letter C. NO II/39/91/2013 CCA Estt dated 20/05/2015 on the  
subject.

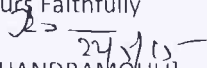
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This Unit is constrained to write this letter to your good self and invite your attention to the following.

1. Post CR 2014, the Tamil Nadu CCA is divided into Four Zones namely Service Tax/Central Excise, Chennai, Central Excise, Coimbatore/CCP, Trichy and promotions to the newly created posts were ordered in Sept '14. The consequential vacancies arising from promotions to the grade of AC, were filled up about a week back though the same should have been done in early November 2014.
2. That this had resulted in huge vacancies in Chennai City [More than 300 Vacancies].
3. A draft transfer policy was circulated with very little time given to respond and this Unit had requested that some time may please be given for the purpose and there was no response from the Administration on the request.
4. Based on the contents of policy mentioned against Sl. No 3 the association had expressed its concerns through four letters and requested that, it may please be engaged, which again did not happen. That these concerns include
  - [a] The impending roll out of GST
  - [b] The huge vacancies [greater than three hundred in Chennai City] to be filled up on promotion [which happened about a week ago]
  - [c] The policy though purportedly for entire Tamil Nadu remaining skewed & Chennai Centric and suffering from various biases in its elements.
  - [d] Till a clearer picture emerges, to resort to, posting the newly promoted Superintendents and the balance, if any, to be done by following the well established earlier policy dated 13/02/2008
5. The CCA has now issued the transfer policy without taking into account the concerns expressed by the Superintendents Association & without calling us for talks.
6. That the Chairman, CBEC, had through his letter dated 11/07/1997 advised Cadre Control Authorities to consult the Associations before framing the transfer policy [in view of the disparities in Geography, Working conditions, Work load, Staff availability et al]

It is requested that the Cadre Control Administration may please be advised to engage the Association by calling for negotiations before the policy is finalized. Till such time instructions may please be given to the Chennai CCA not to issue the orders.

Yours Faithfully

  
[R.CHANDRAMOULI]  
GENERAL SECRETARY

Copy to

1. The Member [P & V], CBEC, New Delhi
2. The Secretary General, Sh. Ravi Malik/AIACEGEO/New Delhi
3. The Chief Commissioner, Chennai CCA
4. All Commissioners in Chennai CCA
5. The Website cengochennai.com