

ALL INDIA ASSOCIATION OF CENTRAL EXCISE GAZETTED EXECUTIVE OFFICERS : CHENNAI UNIT
No.121, N.H.ROAD,CHENNAI -600034.

Assn. Lr. 10/15

Dated 20/05/15

To
The Chief Commissioner,
Central Excise,
Chennai Zone.

Sir,

Sub : Transfer Policy 2015 in r/o Gr. B Gazetted/NGO Executive Officers In Chennai CCA-Reg.
Ref : CC, CCA's letter C. NO II/39/91/2013 CCA Estt dated 20/05/2015 on the subject.

I invite your kind attention to the subject & reference above mentioned.
This Unit had already made its responses clear when the DTP [Draft Transfer Policy] was circulated on 12/03/15 and a reminder to the earlier one dated 01/04/15, through three letters 04/15 dt 17/03/15, 05/15 dt 08/04/15 & 08/15 dt 07/05/15 [Copies Enclosed]. Through all these correspondences the concerns of the Cadre were expressed and the association had made a specific request, that it be consulted, in terms of CBEC Chairman's letter 11/07/1997 [which laid down the principle that given the disparities in geography, working conditions and work load/staff availability it is necessary that Staff associations be consulted before a transfer policy is issued]. The Association had also made a specific request that in view of the huge numbers of consequential vacancies lying in Chennai City & the impending roll out of the GST, the postings & transfers for the year 2015, be made, based on the existing policy dated 13/02/2008, which is the culmination of a series of policies over the years beginning 1998 & followed by 1999, 2001, 2005, 2006 & all of which were negotiated ones. That this has not been done has come as a rude shock to us and which likely causes serious disharmony. It is humbly submitted that this association is a recognized entity by the Government of India and that any effort in belittling its status will prove counter productive. It is requested that the Association be please consulted before issue of Transfer Policy and that the one issued, be subject, to the outcome of such negotiations on a later date, and for the present, the policy of 2008 be followed.

Encl : A/a

Yours Faithfully,


[R.CHANDRAMOULI]
GENERAL SECRETARY

Copy to

1. The Secretary General/AIACEGEO/New Delhi
2. All Commissioners in Chennai CCA
3. The Website cengochennai.com

ALL INDIA ASSOCIATION OF CENTRAL EXCISE GAZETTED EXECUTIVE OFFICERS : CHENNAI UNIT
NO. 121, N.H.ROAD, CHENNAI -34.

Assn. Lr. 04/15

Dated 17/03/2015

To
The Chief Commissioner,
Chennai Zone.

Sir,

Sub : Draft Transfer Policy in r/o Gr. B Gazetted & Non Gazetted Executive Officers In Chennai
Cadre Control Zone – Regarding.

Ref : Letter C. No II/39/91/2013 CCA Estt dated 11/03/15 of CCA, Chennai

Through the above cited reference received by us on 12/03/2015, the views of the Association have been sought with the deadline fixed as 20th March 2015.

It is mentioned that presently there are 333 vacancies of Superintendents in Chennai Zone and 318 out of such 333 vacancies in Chennai city itself. The problem of such huge vacancies has been highlighted by us regularly through letters as well as in our personal interactions with senior officials from time to time. In percentage terms the vacancies are 40%. This is compounded by the fact that on average 60 % vacancies exist in Inspectors cadre.

It is really surprising to note that instead of making serious efforts to fill up the vacancies in these two executive cadres, a proposal to rotate officers between the four zones [Chennai Central Excise / Service Tax/ CCP, Trichy / Coimbatore Excise] in Tamil Nadu is being contemplated.

Without prejudice to the above and to our suggestions on DTP [which will be framed by the General Body of our Association in its meeting as and when it is held in terms of the Constitution approved by GOI and in any case at the earliest], it is stated that

[i] The time given is too short as the matter has to be decided in the General Body of our Association which is 1000 member strong.

[ii] The present situation can be handled by ordering the existing vacancies of 333 Superintendents to be filled up immediately by holding DPC and adopting the transfer guidelines of 13/02/2008 for the present year i.e 2015

[iii] All vacancies in Chennai City to be filled up immediately.

This Association requests the measures suggested against Serial Nos. [i], [ii] & [iii] may please be implemented for this year i.e 2015, with request for additional suggestions from the Association to be considered & incorporated for handling the filling up of vacancies & norms for posting newly promoted officers.

Yours Faithfully,


[R.CHANDRAMOULI]
GENERAL SECRETARY

Copy to

1. The Commissioner/ADC[CCA], Chennai
2. Sh. Ravi Malik, Secretary General, AIACEGEO/New Delhi
3. The Website cengochennai.com

ALL INDIA ASSOCIATION OF CENTRAL EXCISE GAZETTED EXECUTIVE
OFFICERS , CHENNAI UNIT.
NO.121, N.H. ROAD, CHENNAI 600034.

Assn. Lr. 05/15

Dated 08/04/15

To
The Chief Commissioner,
Central Excise,
Chennai Zone.

Sir,

Sub : Draft Transfer Policy in r/o Gr. B GO/NGO –Regarding.
Ref : Our letter 04/15 dated 17/03/15 addressed to your office

I invite your kind attention to the subject and reference above mentioned as also to the discussions we had with your good self on the 13th of March 2015. During the personal discussions we had articulated our concerns on DTP and which you were kind enough to appreciate. It is surprising to note that a reminder dated 01/04/15[File C. No II/39/91/2013 CCA Estt] signed by ADC[CCA] has been issued to us suggesting a deadline of 10th April 2015[Referred letter received by us only on 06/04/15]. This Association wishes to submit the following on the issue.

That

[1] a request to use the transfer policy extant[13/02/2008] has already been made by us through our earlier letter, as the exercise of CR, has not been completed in Chennai. This is because there are about 333 vacancies of Superintendents[318-Chennai City & 15-Puducherry] that are required to be filled up and Chennai Zone suffers a serious shortage of 40% of staff.

The policy has been premised on the understanding that CR exercise has been completed, which is not the case, as consequential vacancies have not been filled up & that the same is over in other parts of the Country as early as November 2014.

[2] Without addressing the problem raised against serial number 1 any AGT exercise undertaken will be meaningless and remain skewed.

[3] through letter dated 11/07/1997 the Chairman, CBEC has specifically advised that transfer policy should be drafted in consultation with the Association

[4] to ensure seamless integration of the Association's views the General Body of the Association has to meet and decide

[5] Without prejudice to our views on the DTP to be given to the Administration, post the conduct of the General Body of the Association, certain basic inconsistencies have been observed and that they are

[a] The maximum cap of 16 years is a lift off from Gr.A transfer policy and such an idea is seriously flawed as Gr. A officers are given minimum three promotions in a span of 16 years and Gr. B does not even get one promotion.

[b] It has been reiterated by u,s that postings to LTU, should be made, from all Commissionerates in common seniority zone of Tamilnadu and that it cannot be restricted to officers from Chennai City alone.

[c] That a transfer policy normally would have a minimum prescribed period and not a maximum tenure as it will end up creating serious distortions & mismatches in staffing pattern.

In view of the concerns expressed above and the felt need for a wider consultation among our members the request for drafting a policy may please be initiated as and when the CR exercise is completed and that for the year 2015-16 the extant policy be followed.

It has also been decided in the Extra Ordinary General meeting of our members held earlier [December 2014] that measures, that have a bearing on the career prospects of our cadre, if done, without consulting the Association have to be contested by resorting to appropriate forms of action.

Yours Faithfully,



[R.CHANDRAMOULI]
GENERAL SECRETARY

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- 1.All Commissioners' in Chennai Zone.
- 2.The Website cengochennai.com
3. The Secretary General, AIACEGEO/New Delhi

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OFFICERS , CHENNAI UNIT.
NO.121, N.H. ROAD, CHENNAI 600034.

Assn. Lr. 08/15

Dated 07/05/15

To
The Chief Commissioner,
Central Excise,
Chennai Zone.

Sir,

Sub : Draft Transfer Policy in r/o Gr. B GO/NGO -Regarding.
Ref : Our letters 04/15 dated 17/03/15 & 05/15 dt 08/04/15 addressed to
your office[Copies Enclosed]

I invite your kind attention to the subject and reference above mentioned as also to the discussions we had with your good self on the 13th of March 2015. The Executive Committee of this Association met on 06/05/15 and discussed the issue as well as the promotions ordered to the Grade of Superintendents. The following decisions were taken.

To request the Administration to

1. Evenly distribute vacancies among the four different zones namely Central Excise Chennai/Coimbatore, CCP & Service Tax.
2. Seek options for postings to Audit Commissionerates of I/II & LTU
3. Follow the transfer guidelines dated 13/02/2008 for AGT
4. Factor in the roll out of GST/ its impact on existing formations
5. Entrust Cadre Control Work to an officer holding the rank of Principal Commissioner as mandated in CR 2014.
6. Convene a meeting and consult the representatives of Staff Association before the issue is decided.

Yours Faithfully,


[R.CHANDRAMOULI]
GENERAL SECRETARY

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- 2.The Website cengochennai.com
3. The Secretary General, AIACEGEO/New Delhi