

ALL INDIA ASSOCIATION OF CENTRAL EXCISE GAZETTED EXECUTIVE
OFFICERS , CHENNAI UNIT.
NO.121, N.H. ROAD, CHENNAI 600034.

Assn. Lr. 09/15

Dated 20/05/15

To
The Commissioner,
Service Tax I/II/III Commissionerates,
Newry Towers, Anna Nagar,
Chennai

Sir,

Sub : Modified Assured Career Progression – Non Award of – Regarding.

I invite your kind attention to the subject above cited. It has been brought to the notice of this Association that Modified Assured Career Progression in respect of eligible officers have not been awarded till date. You will appreciate that timely grant of MACP to officers enables them to perform well and with an enhanced sense of responsibility. Besides the entitlements include twice the TA presently drawn as also travel by Air for Official & LTC purposes. That the delay in such an award has resulted in the denial of entitlements to officers is not an understatement Your kind attention is invited to letters No. 35034/3/2008 – Estt. [D] of GoI, Ministry of PPG & P [DOPT] dated the 19th of May 2009 [On the modalities of grant of MACP & in particular Sl No 6 of the letter regarding Constitution of Screening Committees for award of MACP] & Letter of Chief Commissioner, Chennai Zone C. No II/39/227/2012 CF CCA dated 23/02/12 [Copy Enclosed] on implementation of the scheme by delegation of such powers to all Commissioners under Chennai CCA. It is requested that MACP may please be granted to all eligible officers without any further delay.

Encl : A/a

Yours Faithfully


[R.CHANDRAMOULI]
GENERAL SECRETARY

Copy to :

- 1.The Website cengochennai.com
- 2.The VP/JS, Service Tax Commissionerate

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23/5/11
CCET

No.35034/3/2008-Estt. (D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

.....
North Block, New Delhi, the 19th May, 2009

OFFICE MEMORANDUM

SUBJECT: - MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) FOR THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES.

The Sixth Central Pay Commission in Para 6.1.15 of its report, has recommended Modified Assured Career Progression Scheme(MACPS). As per the recommendations, financial upgradation will be available in the next higher grade pay whenever an employee has completed 12 years continuous service in the same grade. However, not more than two financial upgradations shall be given in the entire career, as was provided in the previous Scheme. The Scheme will also be available to all posts belonging to Group "A" whether isolated or not. However, organised Group "A" services will not be covered under the Scheme

2. The Government has considered the recommendations of the Sixth Central Pay Commission for introduction of a MACPS and has accepted the same with further modification to grant three financial upgradations under the MACPS at intervals of 10, 20 and 30 years of continuous regular service .

3. The Scheme would be known as "**MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) FOR THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES**". This Scheme is in supersession of previous ACP Scheme and clarifications issued there under and shall be applicable to all regularly appointed Group "A", "B", and "C" Central Government Civilian Employees except officers of the Organised Group "A" Service. The status of Group "D" employees would cease on their completion of prescribed training, as recommended by the Sixth Central Pay Commission and would be treated as Group "C" employees. Casual employees, including those granted 'temporary status' and employees appointed in the Government only on adhoc or contract basis shall not qualify for benefits under the aforesaid Scheme. The details of the MACP Scheme and conditions for grant of the financial upgradation under the Scheme are given in Annexure-1.

4. An Screening Committee shall be constituted in each Department to consider the case for grant of financial upgradations under the MACP Scheme. The Screening Committee shall consist of a Chairperson and two members. The members of the Committee shall comprise officers holding posts which are at least one level above the grade in which the MACP is to be considered and not below the rank of Under Secretary equivalent in the Government. The Chairperson should generally be a grade above the members of the Committee.

The recommendations of the Screening Committee shall be placed before the Secretary in cases where the Committee is constituted in the Ministry/Department or before the Head of the organisation/competent authority in other cases for approval.

6. In order to prevent undue strain on the administrative machinery, the Screening Committee shall follow a time-schedule and meet twice in a financial year – preferably in the first week of January and first week of July of a year for advance processing of the cases maturing in that half. Accordingly, cases maturing during the first-half (April-September) of a particular financial year shall be taken up for consideration by the Screening Committee meeting in the first week of January. Similarly, the Screening Committee meeting in the first week of July of any financial year shall process the cases that would be maturing during the second-half (October-March) of the same financial year.

7. However, to make the MACP Scheme operational, the Cadre Controlling Authorities shall constitute the first Screening Committee within a month from the date of issue of these instructions to consider the cases maturing upto 30th June, 2009 for grant of benefits under the MACPS.

8. In so far as persons serving in The Indian Audit and Accounts Departments are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.

9. Any interpretation/clarification of doubt as to the scope and meaning of the provisions of the MACP Scheme shall be given by the Department of Personnel and Training (Establishment-D). The scheme would be operational w.e.f. 01.09.2008. In other words, financial upgradations as per the provisions of the earlier ACP Scheme (of August, 1999) would be granted till 31.08.2008.

10. No stepping up of pay in the pay band or grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.

11. It is clarified that no past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

12. Hindi version will follow.

(S.Jainendra Kumar)
Deputy Secretary to the Govt. Of India

To

All Ministries/Departments of the Government of India

OFFICE OF THE CHIEF COMMISSIONER OF CENTRAL EXCISE
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C.No.II/39/227/2012-CF-CCA

Date: 23.02.2012

To

The Commissioner of Central Excise,
Chennai I/II/III/IV/Salem/Coimbatore/ Trichy /
Puducherry / Tirunelveli / Madurai / Service Tax.

The Commissioner,
LTU.

The Commissioner of Customs,
Trichy / Tuticorin.

Sir,

Sub: MACPS - Implementation of MACP Scheme
Regarding.

Please find enclosed a copy of the DOPT's O.M. No. 35034/3/2008-Estt.(D), New Delhi dated 19/05/2009 along with the Annexure and Board's letter F.No.A-26017/76/2009-AD.II A dated 17.06.2009 for implementation of MACP Scheme.

02. In this regard, it is informed that hitherto all the proposals for MACP were processed by the Cadre Control Authority and orders issued for the proposals received upto the period ending 31.03.2011.

03. However, it is observed that particulars in respect of Officers under consideration for grant of MACP during the period 01.04.2011 to 31.03.2012 are yet to be received for all eligible Officers, from the respective Commissionerates, in spite of repeated reminders from the office of Cadre Controlling Authority. This delay also results in undue hardship for otherwise eligible officers.

04. In this context, the issue has been re-examined, and it has been decided that hereinafter all proposals for MACP pertaining to the Officers in the Commissionerates, will be examined by the Screening Committee to be

(Contd..)

Constituted by the concerned Commissioners as per para 5 of the Board's letter F. No .A-26017/76/2009-AD.II A dated 17.06.2009. The recommendations of the Screening Committee shall be placed before **the Commissioner of Customs & Central Excise concerned**, for approval as per para 6 of Board's letter dated 17.06.2009.

05. Accordingly you are requested to take immediate steps for constitution of the Screening Committee under your charge as per para 7 of Board's letter dated 17.06.2009. Thereafter, it may kindly be ensured that the meeting of Screening Committee for the period from 1.4.2011 to 31.3.2012 and onwards are held as per the time schedule as contained in the enclosed O.M. of DOP&T No. 35034/3/2008-Estt.(D) dated 19.05.2009 and all eligible cases in the Commissioncrates are considered for MACP in accordance with the DOPT instructions contained in the referred DOPT OM dated 19.5.2009. Action taken report in the matter may be sent to this office by 15.03.2012 positively.

06. The proposals / representations received from certain officers whose names were left out in earlier MACP orders for the year 2010-11 will be processed by this office.

07. This letter is issued with the approval of the Cadre Control Authority, Chennai Zone.

Yours faithfully,



(K. CHANDRA SEKHAR)
COMMISSIONER

Encl.:

- 1) Board's letter dated 17.6.2009
- 2) DOPT O.M. dated 19.5.2009

Copy to:-

The Chief Commissioner of Central Excise, Coimbatore.
The Chief Commissioner.