

ALL INDIA ASSOCIATION OF CENTRAL EXCISE GAZETTED EXECUTIVE OFFICERS

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(Recognised by G.O.I., Min. of Fin. vide letter F.No. B. 12017/10/2006-Ad.IV A Dt.21.01.08)

Ref. No. 41/S/15

Dt. 15.04.15

To,
Sh. K. Srivastava,
Chairman, CBEC,
North Block, New Delhi.

Sub: Revival of Satyagraha programme.

Sir,

As your goodself knows, it is submitted with due regards that nothing is left to be happy in the life of the Central Excise Superintendents in relation of career, pay or any other service matter. Despite of total demoralisation, disappointment, job dissatisfaction, demotivation, humiliation & frustration, the revenue targets are regularly being achieved above the set targets by the sincere, committed & dedicated efforts of these officers. Under the present circumstances, these officers are forced to retire at a PB2 post with only single promotion in the service career after joining as Inspector whereas their common entry counterparts are easily enjoying PB4 levels after getting 5-6 promotions. The Central Excise Superintendents are getting promotion (if any) merely to Junior Time Scale while their counterparts of CPWD, CSS, CSSS, AFHQs, Railway Board, MEA, CVC, UPSC, MPA, Rajya Sabha Secretariat & many others like Administrative Services, Police Services, Forest Services, Engineering Services, State Services etc. to Senior Time Scale. The employee grievance redressal mechanism has totally failed. These poor officers are also forced to work under the extreme juniors of Customs belonging to the same cadre. Not only it, the Central Excise Superintendents are also deprived of the due pay scale/pay band & grade pay in comparison to their analogous counterparts. The rights to grow, make progress and live with dignity have been snatched from them. There is no change in the scenario regarding their career prospects despite of the repeated representations & requests made to the administration. If career prospects were disclosed at the time of the recruitment, these officers would have never joined this job.

2. It seems that nobody is worried about this actual workforce of CBEC. The direct IRS officers have been ensured upto 9 promotions to upgrade them within the standard residency periods prescribed by DOPT by creating the posts at Apex, HAG+ etc. levels in the higher scales even without availability of the eligible officers but no measures are being taken

for the Central Excise Superintendents & Inspectors to promote/upgrade them within the standard residency periods prescribed by DOPT. Their counterparts of Income Tax (CBDT) and the Assistants of CSS under the same Department of Revenue are able to reach the post of Commissioner and Joint Secretary. Almost all other counterparts of them are also reaching the PB4 levels. They were also reaching the level of Commissioner or above in the remote past but the things have been distorted now in such a manner in the CBEC that they are forced to retire merely on the post of Superintendent after one promotion barring 1%. The CBEC is even unable to conduct the DPC for promotions from Group 'B' to Group 'A' at prescribed intervals for this 1%. Nothing has been done for these poor officers for decades to improve their career prospects. They are given false assurances but nothing has ever happened. All of other cadres below Group 'A' except Inspectors & Superintendents are also already getting 5 to 6 promotions in CBEC.

3. The cadre restructuring, which should have been implemented immediately after its notification particularly keeping in view the monthly mass level retirements of our officers without getting even IInd promotion, is still pending even after more than 1¼ years of its notification.

4. Now under the prevailing circumstances, we have no option other than the revival of the Satyagraha programme. Accordingly, our officers will observe Shantigoshthi in the lunch hours in the headquarters offices throughout the country on 28.04.15 in peaceful manner to support the programme of Parliament March of National Joint Council of Action and also press our demands.

5. Next programme to request the concerned authorities by going to their residences including Commissioners/ADG's, Chief Commissioners/DG's, Members, Chairman, Revenue Secretary, MOS, FM etc. will be communicated soon, if our demands are not acceded.

Thanking you,

Yours faithfully,

Encl: Charter of demands.

(RAVI MALIK),
Secretary General.

Copy with the request for necessary action to-

- 1) The Prime Minister of India, PMO, South Block, New Delhi.
- 2) The Finance Minister of India, North Block, New Delhi.
- 3) The MOS, Department of Revenue, Ministry of Finance, North Block, New Delhi.
- 4) The Cabinet Secretary, Govt. of India, New Delhi.
- 5) The Secretary, Department of Revenue, North Block, New Delhi.
- 6) The Chief Commissioner, Central Excise (DZ), New Delhi.
- 7) The Commissioner of Police, Delhi Police Headquarters, New Delhi.