

ALL INDIA ASSOCIATION OF CENTRAL EXCISE GAZETTED EXECUTIVE OFFICERS

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Liaison Secretary: A. S. Kundu **Coordinator on Telangana:** P. Shravan Kumar

(Recognised by G.O.I., Min. of Fin. vide letter F.No. B. 12017/10/2006-Ad.IV A Dt.21.01.08)

Ref. No. 105/A/16

Dt. 18.06.16

To,

Sh. Arun Jaitley,

The Hon'ble Finance Minister,

Govt. of India, New Delhi.

Sub: Revival of Satyagraha by Central Excise Superintendents.

Sir,

Kindly refer to the Ref. No. 02/A/16 Dt. 04.01.16 & Ref. No. 21/M/16 Dt. 22.02.16 of the Association addressed to your goodself & Cabinet Secretary respectively. Kindly also refer to the strike call given by CCGGOO w.e.f. 11.07.16.

2. It is submitted with due regards that we have full support for the cause of CCGGOO. It is further submitted that there is no change in the scenario regarding the career prospects, pay matters or any other service matter of the Central Excise Superintendents despite of the repeated requests of the Association. Central Excise Superintendents are being ignored despite of the revenue collection being always made above the targets by sincere, committed & dedicated efforts of these officers. But very unfortunately, these officers are forced to retire at a PB2 post with only single promotion in the career after joining as Inspector whereas their counterparts are easily enjoying PB4 levels after getting 5-6 promotions. The Central Excise Superintendents are getting promotion (if any) merely to JTS post while their counterparts of CPWD, CSS, CSSS, AFHQs, Railway Board, UPSC, CVC, MEA, MPA, Rajya Sabha Secretariat & many others like Administrative Services, Police Services, Forest Services, Engineering Services, State Services etc. to STS post. The promotional hierarchy is not uniform for all group 'B' officers in the Govt. Neither the concerned authorities nor the pay commission has done any good to our officers. The pay commission rejected every demand of ours on account of not being recommended by our department. Thus, our own department is working against us whereas the concerned department is able to get higher pay scales and other benefits for the officials of CBI etc. even without any recommendation from the pay commission. Our poor officers are even forced to work under the extreme juniors of Customs belonging to the same cadre.

3. Direct recruit IRS officers have been ensured upto 9 promotions to be upgraded within standard residency periods prescribed by DOPT by creating the posts at Apex, HAG+ etc. levels in the higher scales even without availability of the eligible officers but no such measures are being taken for Central Excise Superintendents & Inspectors to be promoted/upgraded within the standard residency periods prescribed by DOPT. Our common entry counterparts of CBDT & CSS under the same Department of Revenue are able to reach the post of Commissioner & Joint Secretary. The CBEC is even unable to conduct the DPC for promotions from Group 'B' to Group 'A' at prescribed intervals. No measures are being taken for our officers despite of the recommendations of Cabinet/CRC/Cabinet Secretary to take extra measures to remove stagnation of group 'B' Central Excise Executive officers independent of cadre restructuring.

4. Under the prevailing circumstances, we have no option other than to revive Satyagraha programme by observing peaceful Shantigosthi by sitting at Jantar Mantar in Delhi on 09.07.16 (Saturday) as next step of Satyagraha requesting for due pay scale, immediate DPC for the post of Asstt. Commissioner and taking concrete measures to retire all of our officers also in PB4 alongwith supporting the cause of CCGGOO.

5. In view of the above, our officers will gather at Jantar Mantar in Delhi on 09.07.16 (Saturday) in peaceful manner as next step of Satyagraha with the request to fulfill our demands as per the charter of demands enclosed herewith. Next step of Satyagraha will be intimated in the due course.

Thanking you,

Yours faithfully,

Encl: Charter of demands.

(RAVI MALIK),
Secretary General.

Copy with the request for necessary action to-

- 1) The Prime Minister of India, PMO, South Block, New Delhi.
- 2) The MOS, Ministry of Finance, North Block, New Delhi.
- 3) The Cabinet Secretary, Govt. of India, President House, New Delhi.
- 4) The Secretary, Department of Revenue, North Block, New Delhi.
- 5) The Chairman, CBEC, North Block, New Delhi.
- 6) The Member (P&V), CBEC, North Block, New Delhi.
- 7) The Joint Secretary (Admn.), CBEC, North Block, New Delhi.
- 8) The Chief Commissioner (DZ), Central Excise, C. R. Bldg., New Delhi.
- 9) The Commissioner of Police, Delhi Police, New Delhi.

(RAVI MALIK).

CHARTER OF DEMANDS

A. Immediate conducting of pending DPCs for entry into group A as our officers are regularly retiring without promotion despite of a huge number of promotional vacancies being in hand.

B. Scheme to improve the career prospects of our officers to bring parity with common entry counterparts of CSS etc. to retire our officers in PB-4 level by granting at least 5 functional promotions in standard uniform promotional hierarchy by introduction of flexible/dynamic promotion/complementing scheme, batch to batch Non Functional Financial Upgradation at par with the best placed counterparts of CSS etc. and upgradations in accordance of the residency periods prescribed under DOPT OM No. AB-14017/61/2008-Est.(RR) dt. 24.03.09.

C. Pay scale to Central Excise Superintendent at par with DSP of CBI etc. w.e.f. the date of grant of the same to later alongwith other allowances, perks & benefits as being granted to later category, implementation of CBEC circular F. No. A-26017/44/94-Ad II (A) Dt. 08.03.95 regarding arrears of pay, retrospective implementation of pay scale revision of Central Excise Superintendent at par with NCB Superintendent & implementation of para 7.15.24 of 6th CPC report.

D. Next promotion of Central Excise Superintendent to STS post like other group 'B' gazetted officers of Central as well as State Governments, weightage of service in group B gazetted cadre for seniority in group A, merger of the grade pay of Rs. 5400/- in PB2 & PB3, special treatment to revenue officials and uniform promotional hierarchy for all group 'B' officers of Govt. of India.

(RAVI MALIK).