

ALL INDIA ASSOCIATION OF CENTRAL EXCISE GAZETTED EXECUTIVE OFFICERS

Address for correspondence

13C LALIT MITRA LANE, KOLKATA 700 004.

e-mail : aiacegeo_siddhanta@hotmail.com

(Recognized by G.O.I., Min. of Fin., vide letter F.No.B.12017/10/2006-Ad.IV A dated 21.01.2008)

C. No. ASSCN./ AIACEGEO/05/2009/323

Dated 30.11.2009

PRESIDENT

Sri S.Rameshbabu
Guntur
9440878827

VICE PRESIDENTS

Sri Anindya Sundar Roy
Sri Rathindra Kumar Sarkar
Sri G.K.Gangwani
Sri Patil P.M.
Sri Rajendra Pratap
Sri Ravinder Chabra
Sri B.C.Barthwal
Sri Radheyshyam Sharma
Sri Suresh Kumar
Sri T.Samuel

SECRETARY GENERAL

Sri S.P.Siddhanta
Kolkata.
09831034352

JOINT SECRETARIES

Sri V.N.Jha
Sri Jeetendra Singh
Sri R. K. Nigam
Sri R. L. Sampath Kumar
Sri V.R. Kittur
Sri R.K.Solanki
Sri Anand Kishore
Sri L.N. Mishra
Sri J.P. Nautiyal
Sri P.C.Ajith Kumar

OFFICE SECRETARY

Sri Asoke Sarkar

To
Sri Manmohan Singh,
Hon'ble Prime Minister,
Government of India
New Delhi – 110 001.

Sub:- **Submission of Memorandum**

Respected Sir,

Most respectfully this is to submit that the Superintendents of Central Excise, the highest number of Gr. B gazetted officers in any of the department under the government of India, have staged dharna in Jantar Mantar, New Delhi and head quarters of all Chief Commissionerates. and Commissionerates of Central Excise & Customs through out the country on 30.11.2009 and also peaceful procession to Parliament to draw attention towards the problems as follow:-

1. **No action to organize our department into modern, professional and citizen-friendly entities that are dedicated to the service of the people, as suggested by the Pay Commission.**

The CBE&C entrusted with the job of collection of indirect tax has not yet initiated any sincere action to organise the department to give rule based administration to implement the liberalized statute for collection of tax in smooth and hassle free manner. The dearth of AC/DCs who are statutorily required to discharge most important role, is the main reason for improper implementation. For 13786 Gr. B gazetted officers, there are 453 posts of Assistant Commissioner, the ratio being 30:1. The government of India is giving salary of AC/DC to more than 5000 officers but the Board is unable to formulate a policy to upgrade some officers as per functional necessity. The expenditure neutral suggestion given by the Association has not been considered seriously and as a result most of the Superintendents are retiring with one promotion only in comparison to 4-5 promotions available to their coevals in the CBDT causing social humiliation and also serious pay erosion. The Inspectors of Central Excise recruited up to 1978 are getting less salary of Rs.12,000/ to Rs.8,000/ in comparison to their counterparts in CBDT. The benefit under ACP/MACP has failed to protect them from pay erosion. Urgent immediate action requires in the interest of revenue and to boost the morale of the officers.

2. **Replacement scale of Rs.8000-13,500/ to the Group 'B' Gazetted Executive Officers under the CBE&C.**

The Government has given replacement scale of Rs.7500-12,000/ to the Group 'B' Gazetted Executive Officers under the CBEC in place of Rs.8000/-Rs.13,500/ given to the Deputy Superintendent of C.B.I. on the analogy that the said scale is promotional scale for us. The logic does not stand since the promotional scale given is in the PB-3 whereas the scale of Rs.8000-Rs.13,500/ given to the Deputy Superintendent of C.B.I is in PB-2. Moreover, **the VI CPC in para 7.15.24 of its report clearly admitted the traditional parity of the Chief Enforcement Officer with the Superintendent of Central Excise, Superintendent of Customs (Preventive), Appraisers, Income Tax Officers & Superintendent of Narcotics and Assistant Enforcement Officer with the Inspector of Central Excise, Inspector of Income Tax, Inspector(Preventive Officer/Examiner) and recommended for the maintenance of the same in future.** The Chief Enforcement Officers were given the pay scale of Rs.7500-Rs.12,000/ w.e.f.1.01.1996 by the Government pursuant to the recommendation of the V CPC and subsequently revised to Rs.8000/-13500/ w.e.f 4.10.2005 vide order issued under F. No.16/26/2004-Ad. 1C dated 4.10.2005. Therefore, the above discrimination requires to be removed immediately.

Contd. To P/2

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3. Retrospective effect of revision of pay of Rs.7500 -Rs.12,000/ w.e.f. 1.01.1996 and Rs.8000-Rs.13,500/ from 4.10.2005.

The Government was kind enough to grant pay scale of Rs.7500/ - Rs.12,000/ to the Superintendents of Central Excise & Customs, Appraisers of Customs and Income Tax Officers w.e.f 21.04.2004 while removing anomaly created by the V CPC which gave the scale of Rs.6500-Rs.10,500/ from.01.1996 at par with the Chief Enforcement Officer who were given the same pay scale w.e.f. 1.01.1996.

The Government in case of rectification of anomaly granted the benefit retrospectively with notional fixation, in some cases with arrears and with one arrears in some cases but no such benefit has been granted to us causing pay erosion in addition to the pay erosion suffered by us due non availability of promotion.

The need for retrospective revision w.e.f.1.01.1996 is further established from the observation of the Commission in para 7.15.24 of the report wherein the traditional parity of the Chief Enforcement Officer with the Superintendent of Central Excise and Assistant Enforcement Officer with the Inspector of Central Excise has been admitted and recommended for the maintenance of the same in future. The Chief Enforcement Officer who are borne in the scale of Rs.7500-Rs.12,500/ w.e.f.1.01.1996, admittedly being at par traditionally substantiate the revision in case of Superintendent w.e.f. 1.01.1996.

4. Discrimination in granting of Non Functional Scale

The Government has granted non functional scale after completion of four years in PB-2(Gr. B scale) with grade pay of Rs.5400/ to the Gr. B officers in Postal and Revenue departments whereas in all other cases it has been with grade pay of Rs.5400 in PB-3 **The granting of grade pay on non functional basis in the Group B cadre, to an officer who is already functioning as Group B cadre is anomalous and requires rectification.**

In addition to the above, the non granting of scale in PB-3 has taken a toll in the Modified Assured Progression Scheme granted under O.M. No.35034/3/2008-Estt. (D) dated 19.05.2009 wherein in para 8.1 of the Annexure-I of the said O.M., it has been provided that the grade pay of Rs.5400/ of PB-2 and PB-3 shall be treated as separate grade pays for the purpose of up gradation under MACP Scheme, which is unbelievable and totally against the recommendation of the Pay Commission which **recommended change of grade pay under the Scheme.** Resultantly all the Gr. B officers other than Revenue and Post departments, would get grade pays of Rs.6600/ and Rs.7600/ on completion of twenty and thirty years of service respectively whereas we would be getting the same grade pay of Rs.5400/ on completion of twenty years of service and Rs.6600/ on completion of thirty years of service.

The Association requests your kind and judicious Honour to look into the matter to boost the morale of the members who have become victims of hostile discrimination and serious pay erosion. Your urgent action would help the members to devote themselves to collect more revenue for development of our country.

Thanking you,

Yours truly,

(S.P.Siddhanta)
Secretary General