

By Speed Post

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Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise & Customs
Ad.IIA Section

New Delhi the 3rd August 2010

To

Shri Ravi Malik,
General Secretary,
All India Association of Central Excise Gazetted Executive Officers
240, Razapur,
Ghaziabad-201 001

Sub:- Minutes of the Meeting with All India Association of Central
Excise Gazetted Executive Officers held under the
chairmanship of Member (P&V) at 4.30 P.M. on 6/7/2010-
Reg.

Sir,

Please find enclosed herewith the minutes of the Meeting held
under the chairmanship of Member (P&V) with All India Association of
central Excise Gazetted Executive Officers for your information.

Yours faithfully,

Ratan Kumar Sharma

(R.K. Sharma)

Under Secretary to the Government of India

Encl: As above.

Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise & Customs

Minutes of meeting with All India Association of Central Excise Gazetted Executive Officers held under the chairmanship of Member (P&V) at 4.30 PM on 6/7/2010.

Through their letter dated 15/6/2010 the All India Association of Central Excise Gazetted Executive Officers requested for a meeting to discuss 12 identified items concerning their members. The request was granted and meeting held at 4.30 PM on 6/7/2010 under the chairmanship of Member (P&V). A list of participants is given in the annexure.

The following items were discussed and gist of decision is given against each item:-

1. Harassment

The Association alleged that whenever their members or office bearers approach the authorities in Commissionerates, they are not given respectable treatment. When asked to quote specific instances the Association could not point out any instance in concrete terms. Their grievance is that being Association of Gazetted officers they are **not participants in the JCM Scheme**. They wanted periodical meetings with the Chief Commissioners like the JCM meetings.

It was decided that the Chief Commissioners will be addressed in the matter to grant periodical meetings to the office bearers of the Association.

2. Implementation of MACP

The Association expressed concern over non-implementation or wrong implementation of MACP Scheme floated by DOP&T. They were requested to give details of the Commissionerates who have not implemented the scheme or implemented the same wrong. The Association did not have the details ready with them.

It was decided that we may ask for a general report from all the cadre controlling Chief Commissioners with regard to implementation of the scheme in correct manner.

3. Vigilance angle in the time scale

The Association requested that a condition of obtaining vigilance clearance for grant of NFG should not be insisted upon. They were informed that such cadres specific exceptions are not permissible as

clearance from vigilance angle is necessary for grant of higher pay scale / grade pay.

The Association informed that in some of the cases vigilance clearance is stopped without following the instructions circulated by DOP&T.

It was decided that the Association will provide details of such violations so that the Board could take up the matter with the concerned Commissionerates for corrective action.

4. Pay Band for 2nd ACP holders prior to 31/8/2008 and denial of MACP benefit to NFG holders at the instance of PAO.

The Association was requested to supply the details of cases where the pay is fixed wrongly in lower pay band so that corrective action could be taken. As regards grant of MACP benefit to NFG holders, the Association was informed of the ruling position and also the DOP&T proposal for modification of para 8.1 of their instructions.

5. Arrears of pay

The Association was informed that the judgement in OA No. 180 of 2006 passed by Cuttack Bench of CAT is being implemented in consultation with Department of Expenditure.

It was decided that the details of previous cases supplied by ~~the Association would be taken into consideration for making a fresh~~ reference to Deptt. of Expenditure.

6. Departmental Anomaly Committee

The Association stated that they have no representative on the Anomaly Committee.

It was decided that the submissions made by the Association would be forwarded to the Anomaly Committee of Department of Revenue in pay matters and that of DOP&T in MACP matters.

7. Transfer / posting policy

The matter regarding alleged irregularities in transfer and postings was discussed in general terms. It was appreciated that there should be transparency and fairness in the matter of postings and transfers.

8. Promotion against existing vacancies

The Association was informed of the efforts made for vacation of stay granted by Hon'ble Calcutta High Court. The Association appreciated the efforts made by the Department.

J. Grade pay of Rs. 6600 and 7600 in 2nd and 3rd ACP

The Association was informed that this is a central scheme floated by DOP&T and Board is not competent to modify it.

It was decided that if the Association gives adequate justification to support their demand, the matter could be taken up with DOP&T for upward revision of Grade Pay in specific cases.

10. Parity with the Chief Enforcement Officer as per report of 6th CPC

The Association was informed that while processing the proposal for implementation of Cuttack Bench judgement in OA No. 181 of 2006, this issue was taken up with Deptt. of Expenditure. The Department of Expenditure has not specifically considered the issue of pay parity with Chief Enforcement Officer.

It was decided that the matter will be taken up with Deptt. of Expenditure once again.

11. Working conditions

The Association was advised to give details specific difficulties so that the same could be taken up with the concerned Chief Commissioners for corrective action.

12. Cadre Restructuring

The Association was informed that they have already been given an opportunity to express their views on the subject before DGHRD on 30/3/2010. While the cadre review proposals are processed taking all aspects relevant to different cadres into account, it may not always be possible to ensure parity in promotional avenues with various other Departments.

The meeting concluded with a vote of thanks to the Chair.

ANNEXURE

List of Participants

Member (P&V) - in chair

Official side

Sh. Lok Ranjan, JS (A)

Sh. L.R. Aggarwal, DS(Ad.IIA&B)

Staff Side

Sh. Ravi Malik

Sh. C.S. Sharma

Sh. Sushil Kumar Pareek